



Trafford Parent and Young Peoples' Partnership Service (PYPPS) - Independent Support Service for SEND

Equal Opportunity Policy

Trafford PYPPS recognises that inequality, disadvantage and discrimination exist in society. PYPPS is positively committed to oppose all direct and indirect discrimination and commits itself to ensuring that no one will receive less favourable treatment or unjustifiable discrimination on the grounds of race, ethnic origin, culture, religion, disability gender, sexual identity and family status.

PYPPS aims to be fair, reasonable and just in all its responsibilities, service provision, volunteer recruitment, selection, and training, whilst striving to challenge and eliminate inequalities.

Our service aims to promote a positive image of all children's and their families regardless of background, beliefs, ethnicity, gender, sexuality, disability or special educational need.

PYPPS follows and makes known to all staff and volunteers its 'Equal Opportunity Policy'

PYPPS makes specific arrangements for the following service users;

- Parents and children whose first language is not English ; PYPPS endeavours to source interpreters for our first meeting with parents, for any future meetings it maybe the remit of the school or local authority to fund the interpreters.
- Information in different formats and languages other than English are available on request.
- Disabled parents; PYPPS arrange meetings in fully accessible venues and provide loop systems, BSL Signers, Note/minute takers in plain English, and accessible formats when required.

PYPPS will work to this policy and we will monitor, review and evaluate its effectiveness annually.

This will be carried out by the PYPPS Steering group.

The above has been read and signed by –

Prepared August 2016/Review September 2019

G.S. English



Manager
PYPPS